

ASSESSFIRST

Jane Jones
Administrative Assistant
05/10/2020





WHAT YOU WILL FIND IN THIS REPORT

This report is based on the responses that Jane Jones gave on the AssessFirst Reasoning Questionnaire the 05 Oct 2020 at 08:49:09 (CAT).

This enables you to understand Jane Jones's level of reasoning and the way that she analyses information, makes decisions and learns new things.

When reading this report, bear in mind that Jane Jones's profile must be viewed in light of the position and environment within which she moves.

JANE JONES'S POTENTIAL

1



GLOBAL POTENTIAL

General ability of person to analyse information, make good decisions and progress in coping with changes.



PREFERRED TASKS

Complex

Capacity to comprehend new and strategic subjects.



DECISION-MAKING

Reasoned

She dedicates time to ensuring her decisions are right.



LEARNING STYLE

Deepen

Relies on proven concepts and theories to progress.

Legend:



Power (out of 10)

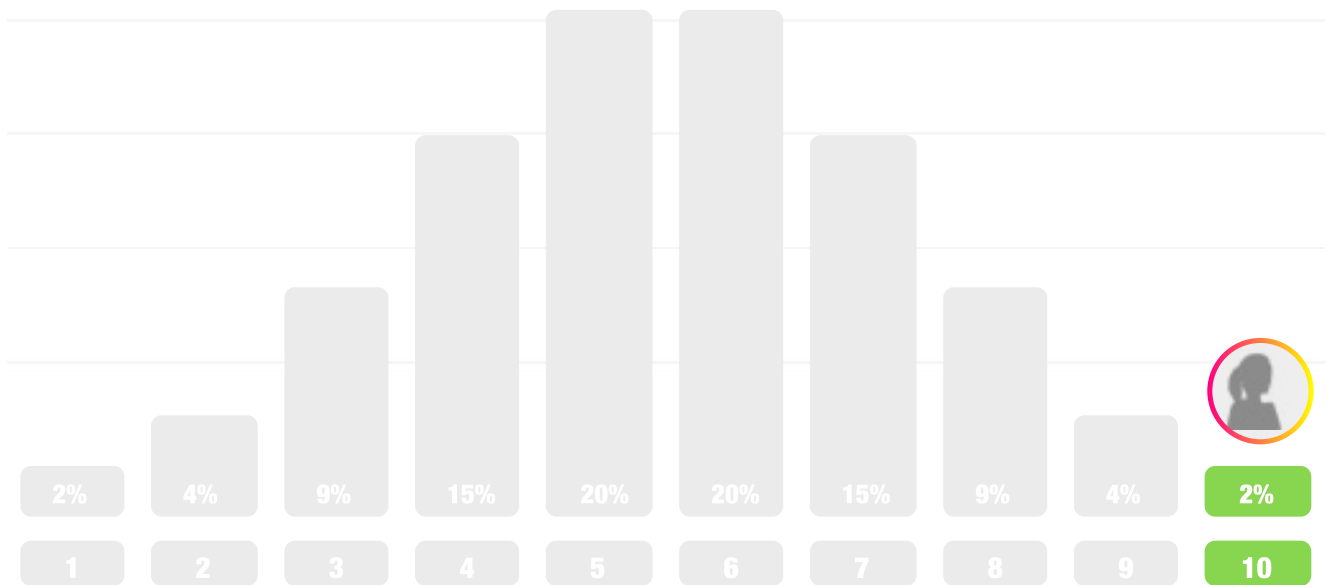


Response time (a fuller gauge means more time taken)

SECTION #2

RANKING

2



GENERAL REASONING

Ability to handle complexity and learn new things

WHERE SHE STANDS COMPARED TO OTHERS

One of Jane Jones's main strengths is her capacity to make reliable decisions. She seems highly rational, evaluating the relevance of available information before taking a stand. Even if she sometimes devotes a little more time to exploring a subject so as not to make any mistakes, she generally analyses information quickly, especially when working in familiar scenarios. She is among the top 2% of people with the highest ability to handle complexity and learn new things (98% of candidates will score lower than her).

BEHAVIORAL STYLE

3



WHAT ALLOWS THEM TO SUCCEED:

Jane Jones succeeds through effort. She manages to find appropriate solutions when she devotes time and energy to her work. For her, there is no evidence, that is, she cares about validating her choices to be sure not to be wrong. This strategy is linked to a conscientious approach to work, but also means that Jane Jones needs a lot of time to complete quality work.

HOW SHE HANDLES DIFFICULTIES:

When she finds herself in a difficult situation, Jane Jones's reflex is to move onto another subject. Indeed, she doesn't devote time to a subject in which she is blocked. The direct benefit of this behaviour is that she doesn't lose time in her work. However, this strategy sometimes means that she flit from one thing to another, and she won't necessarily try to persevere when faced with a difficult situation.

DECISION-MAKING

4



POSITIVE FACTORS

	Potential →		
Handling complexity			High
Decision speed		Medium	
Precision			High

THE WAY SHE MAKES DECISIONS:

One of Jane Jones's main strengths is her capacity to make reliable decisions. She seems highly rational, evaluating the relevance of available information before taking a stand. Even if she sometimes devotes a little more time to exploring a subject so as not to make any mistakes, she generally analyses information quickly, especially when working in familiar scenarios.



RISK FACTORS

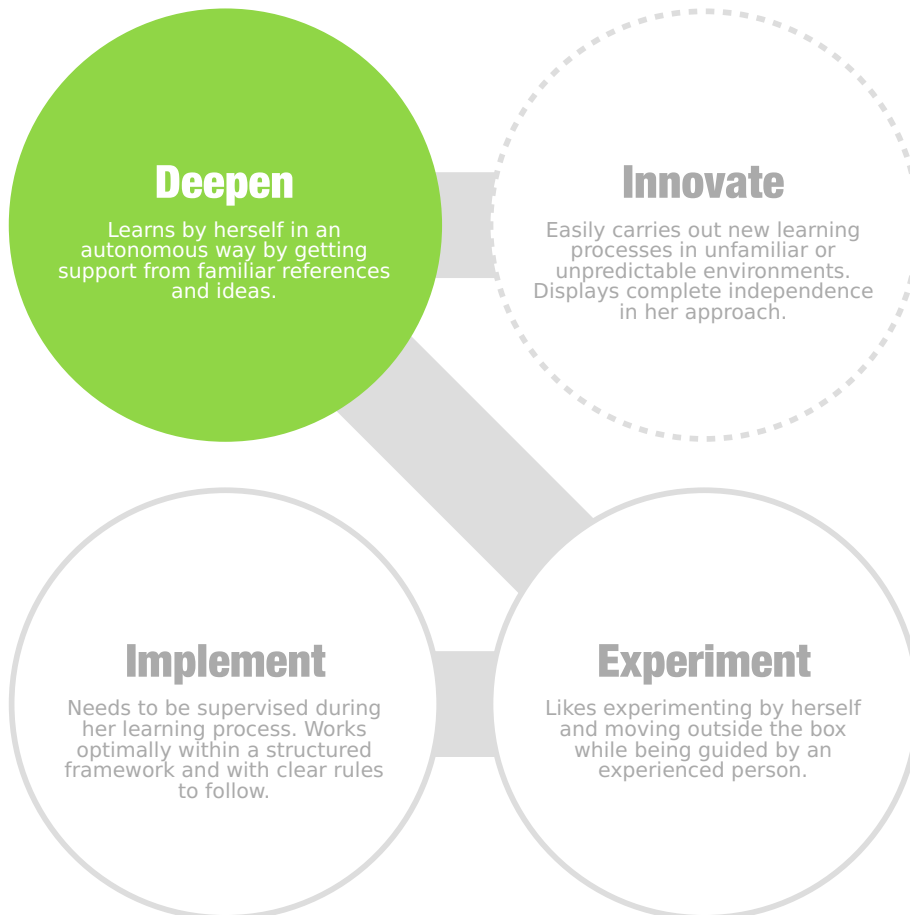
	Potential →		
Haste		Medium	
Excessive caution			High
Inaccurate deduction	Low		
Indecisiveness	Low		

WHAT COULD PREVENT HER FROM MAKING EFFECTIVE DECISIONS:

In a general way, Jane Jones makes more relevant decisions when she spends time reflecting on them rather than when she tries to analyse the situation quickly. Indeed, she needs to be sure of her choices before validating them, otherwise she risks making errors in judgement.

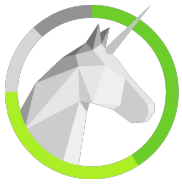
LEARNING STYLE

5



Brilliant from an intellectual point of view, Jane Jones tends to easily adapt concepts that were initially foreign. She is able to understand new or complex subjects without needing to see them in practice. This means she can develop her skills by researching and reading about a diverse range of subjects. She needs to be intellectually stimulated by her work, without which she may get bored quickly.

Careful in her approach, Jane Jones prefers to defer to proven strategies. She tends to observe and adapt knowledge that has been proven and with which she has full confidence. In this sense, it is easier for her to learn from information provided.



ASSESSFIRST
WE MAKE SUCCESS PREDICTABLE



ABOUT

This report was generated by AssessFirst on the basis of responses given by Jane Jones to the BRAIN questionnaire. This questionnaire evaluates 19 aptitude traits according to individual and collective performance.

AssessFirst develops and commercializes HR assessment tools to help HR professionals and operational managers recruit better and develop the strengths and talents of their workforce.

To learn more visit: www.assessfirst.com



DISCLAIMER

AssessFirst advises against making any personnel selection, management, or development decisions solely on the basis of these assessments, questionnaires, and/or surveys results.

AssessFirst is not responsible in any way for the direct and/or indirect consequences related to the use of the tools and assessments systems that it provides.



CONTACT US

hello@assessfirst.com